

Press Release

Ad-hoc announcement in accordance with Art. 53 of the Listing Rules – Board of Directors nominates Raffaella Marzi for election at the General Assembly

Bülach, 18 November 2022 - **The Board of Directors of Vetropack Holding Ltd has decided to nominate Raffaella Marzi for election to the Board of Directors at the next annual General Assembly on 19 April 2023. She is running to succeed Rudolf Fischer, who is retiring from the position.**

Raffaella Marzi will be nominated for election to the Board of Directors of the Vetropack Group. Claude R. Cornaz, chairman of the Board, explains the decision: "Raffaella Marzi, like Rudolf Fischer, draws on many years of professional experience in the field of human resources. Bringing a new member with this expertise on board as seamlessly as possible was very important to us. Topics such as employer branding, talent management and management development have a very high priority for us." Nuno Cunha, CHRO of the Vetropack Group, is equally pleased: "We believe that, together with Raffaella Marzi, we can successfully continue our development as an Employer of Choice."

Marzi is a member of the bar in her native Italy and began her career as in-house legal counsel for Beiersdorf. From 1997 to 2000 and from 2001 to 2014, she worked for Baker & McKenzie in Italy and Germany in various capacities and was made partner in 2013. In 2014, Raffaella Marzi joined Sika Italia S.p.A. as Group Compliance Officer and Legal Counsel. Since 2019, she has been Head of Human Resources & Compliance. In 2020, she took on additional responsibilities as part of Sika Group Management.

If elected, the 52-year-old will take up her new position on the Vetropack Group Board of Directors in April 2023 and will be the second woman on the Board.

Rudolf Fischer leaves the Board of Directors

Her predecessor, Rudolf Fischer, first became a member of the Board of Directors in 2000. Now, in 2023, he will not stand for election again. Claude R. Cornaz expresses the Board's gratefulness: "We are deeply indebted to Rudolf Fischer for 23 years of tireless commitment and value the contribution he made to the growth of the company".



Raffaella Marzi

About Vetropack Group

At Vetropack, we enable people to enjoy food and beverages as safely as possible by providing solutions that combine optimum elegance with maximum responsibility. We view glass as the most sustainable packaging solution – and the perfect material to ensure that food is packaged safely. Our holistic Service plus+ approach helps our customers to optimise their value chains and guarantee consumers' safety. Close, long-lasting relationships are the hallmarks of our collaboration with partners. Guided by our understanding of environmental responsibility and cost efficiency, we aim to minimise our carbon footprint throughout the supply chain, and we are committed to recycling as the key to optimising product life-cycles.

Vetropack Group is one of Europe's leading manufacturers of glass packaging for the food and beverage industry with around 4,000 employees and net revenues of CHF 816.5 million in 2021. Vetropack has state-of-the-art production facilities as well as sales and distribution offices in Switzerland, Austria, the Czech Republic, Croatia, Slovakia, Ukraine, Italy, the Republic of Moldova and Romania.

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