

**Requirements of Observance of H&S, Fire Protection Regulations,
Ecology and *Food Safety* during Execution of Contract Works at VETROPACK
MORAVIA GLASS, akciová společnost**

A Health and Safety, Fire Protection and *Food safety*

- 1) The Contractor is required to comply with safety regulations according to the Labour Code (Act No. 262/2006 Coll.), Act No. 309/2006 Coll. and Act No. 133/1985 Coll., as amended, other legislation in force (laws, ordinances, NV), respective standards, manufacturer's instructions of used equipment and internal directives of VETROPACK MORAVIA GLASS akciová společnost.
- 2) The Contractor's staff is required to act so that they do not endanger themselves and other persons, cause fire, other loss or accident by their actions.
- 3) The Contractor's staff is required to undertake an initial instruction in H&S and FP regulations at VETROPACK MORAVIA GLASS, akciová společnost. Furthermore, the staff is required to exchange the information on the work risks and protection method with manager on the workplace at VETROPACK MORAVIA GLASS akciová společnost where they will operate before their operation and make written minutes about it,
- 4) The Contractor shall be responsible for observance by its staff of the H&S and FP regulations during the execution of contract works in the specified premises of the Employer. It shall be responsible for their professional and health competence to the activities they shall perform.
- 5) The Contractor shall be responsible that all employees (including subcontractors) will be visibly marked with identifiable marks of their employer (company name) and will use a reflective vest. Vest may not be used if the reflective elements are part of their clothing.
- 6) The Contractor shall be responsible for the machines, equipment and other accessories it uses, for their technical conditions for the fact that they meet all legislative requirements by course of law No. 22/1997 Coll. as amended, keeps the necessary documentation to them, carry out checks, revisions, etc.
- 7) The Contractor is required to inform the Employer on the risks connected with the execution of its activities and on the measures to prevent their effects.
- 8) Any violation of the H&S and FP regulations shall constitute a gross breach of the Contract. In the event of such breach which must be documented by the minutes the Employer is entitled minutes to seek a financial sanction:
 - a) in case of the first gross breach of the H&S and FP regulations sanction 5000,- CZK,
 - b) if the breach of the H&S and FP regulations is repeated sanction 20 000,- CZK.The sanction will be claimed by the Employer from the Contractor by means of invoice which if not paid the Employer will not pay other payments to the Contractor.

If the H&S and FP regulations are violated for the second time and further the Employer is entitled to withdraw from the contract and if loss is incurred to claim its compensation or sanction penalty determined by the contract. The Employer is entitled to banish effective immediately the Contractor's employees who violate H&S and FP regulations from the plant. In case these activities are executed in hazardous way or if the means needed to execute the activities safely are not available the Employer or Employer's responsible person (safety technician) is entitled to suspend the execution of the activities temporarily until the measures are implemented to remove this unwanted condition. All delays resulting from this are at Contractor's cost including the penalties if delivery time is exceeded.

- 9) *The supplier agrees to comply with the rules, conditions and regulations Food safety; its activities must not physically, chemically or biologically contaminate work and production areas or raw materials, packing material, infrastructure, equipment or products manufactured by the client in all stages of their production. If such contamination occurs, **the supplier is obliged to immediately inform the relevant employee of the client**, who will arrange for the situation to be rectified at the supplier's expense.*

B Ecology

- 1) During the execution of works in the Employer's premises, the Contractor shall abide by all applicable legal provisions concerning environment, especially the law No. 185/2001 Coll on Wastes, as amended, and to abide by the approved "Waste Management Plan of Company VETROPACK MORAVIA GLASS, akciová společnost" at the same time.
- 2) During the execution of works, the Contractor shall maintain cleanliness and tidiness throughout the specified premises of the Employer.
- 3) Unless otherwise stipulated in the Contract, the Contractor is required to arrange ecological storage and disposal, whether by the Contractor itself or by any other authorised person at Contractor's expense, of any waste generated in connection with Contractor's activities.
- 4) The contractor who will generate dangerous wastes and handle them during its activity shall be required to produce a valid licence for such dangerous waste handling and transportation.
- 5) The Contractor's staff shall undertake an initial instruction in observance of ecology regulations at VETROPACK MORAVIA GLASS, akciová společnost before an entry to the workplace in VMG premises.
- 6) The Contractor is responsible for observance of ecology regulations by its staff during the execution of contract works in the specified Employer's premises.
- 7) Any violation of the ecology regulations shall constitute a gross breach of the Contract. In the event of such breach the Employer shall have a right to withdraw from the Contract, and/or claim damages for any loss incurred, as the case may be.

verze 11.1.2018 /Kud